SCHOOL DISTRICT OF GILMANTON

Board of Education Meeting Minutes Regular Meeting of January 21, 2021

Call to Order

Meeting called to order at 5:15 p.m. by Board President Daren Bauer. Present: Daren Bauer, Jackson Serum, Justin Henthorn, Tammi Olson, Diane Ross, Glen Denk, and Kory Rud. Absent None. Visitors Present: None. Teachers/Staff Present: Gentry Jesse, Diane Pfund. Students Present: None.

Flag Pledge

The Pledge of Allegiance was stated by all persons in attendance.

Community Communications

No Community Communications presented.

Approval of Consent Agenda

Diane Ross made the motion to approve the Consent Agenda. The motion was seconded Jackson Serum. The monthly vouchers in the amount of \$55,581.92, the Open Session and Closed Session minutes of December 15, 2020 and January 14, 2021, Donation of \$300.00 by Bill Brantner to the athletic department, and the renewal of the Independence Gilmanton WIAA Cooperative Sports Cross Country agreement were approved. Motion carried 5-0.

Action Agenda Items Old Business

Administrative Contracts

Discussion of contracts moved to Closed Session with a motion from Diane Ross seconded by Jackson Serum at 7:45 p.m. Roll call vote carried 5-0. Reconvene to Open Session with a motion from Jackson Serum seconded by Diane Ross at 9:47 p.m. Motion carried by roll call vote 5-0. No action taken.

Policy Updates Second Reading: 6114 and 6325

Justin Henthorn made the motion to approve the Policy Updates to policies 6114 and 6325 as edited. Jackson Serum seconded the motion. Motion carried 5-0.

New Business

2021-2022 School Calendar

The draft school calendars for the 2021-22 school year were reviewed. The version 1 draft was approved with a motion from Jackson Serum and seconded by Diane Ross. Motion carried 5-0.

Special & Regular Education Open Enrollment Spaces for 2021-2022

Tammi Olson made the motion to approve the following 2021-2022 Open Enrollment Policy:

The School Board of the School District of Gilmanton will accept all applications for open enrollment until the maximum class size by grade for the District are reached. The maximum class sizes are specified as follows: 4K: 18, 5K: 18, Grades First through Fourth: 18, Grades Fifth through Twelfth: no limitation. Using these maximum class sizes, there are the following spaces open: 4K: 9, 5K: 6, 1st: 8, 2nd: 11, 3rd: 3, 4th: 9, and 5th through 12th: unlimited spaces.

A prior resident student who was a habitual truant during either semester in the current school year and moves out of the Gilmanton School District and then applies for Open Enrollment to the Gilmanton School District and qualifies as habitual truant under Wisconsin Act 304 may be denied Open Enrollment to the Gilmanton School District in the succeeding semester or school year.

Jackson Serum seconded the motion. Motion carried 5-0.

A motion to approve 2 Special Education spaces in Speech and Language and 2 separate Special Education spaces in Cross Categorical Special Education for grades 4K-12 was made by Tammi Olson and seconded by Jackson Serum. Due to the district's caseload formulas, there are no other spaces available in any special education services at any grade level other than what is listed above. For non-resident students wishing to open enroll, services are limited to Gilmanton School District's existing special education programs.

The School District of Gilmanton contracts out of District for the following: Deaf and Hard of Hearing (DHH), Visual Impairment (VI), Early Childhood (EC), Speech & Language, Intellectual Disability (ID), Occupational Therapy (OT), Physical Therapy (PT), and Audiology, and Interpretation.

All IEPs will be reviewed by the Director of Special Education and/or appropriate district staff to determine if the student's special education and related service needs as stated in the IEP can be met within the District prior to approval.

WASB Proposed 2021 Resolutions

The WASB Delegate Assembly met virtually on January 20, 2021. Report was distributed to the Board members.

Other

First Coronavirus Response Act (FFCRA) Leave

The Board reviewed and discussed the FFCRA. Since April 1, 2020 employees have had access to paid FFCRA leave as outlined in the Families First Coronavirus Response Act (FFCRA). The FFCRA expired on December 31, 2020, however the district recognizes the continued need for COVID-related absences. Therefore, the district is extending access to the additional paid leave provision of the FFCRA with a motion from Justin Henthorn. If an employee has FFCRA time remaining, they will be able to use this leave until June 30, 2021. **The district is not providing additional FFCRA leave.** This provision extends the period of time that an employee can use this type of leave. The qualifying reasons for using FFCRA have not changed. Employees can use up to two weeks (80 hours, or a part-time employee's two-week equivalent) of additional paid sick leave per the initial FFCRA provisions. Motion seconded by Tammi Olson. Motion carried 5-0.

Staff Lunch

Five teachers are monitoring students in their classrooms during their duty-free lunch time to allow students to social distance while they are eating. Justin Henthorn made the motion to reimburse these teachers for 89 adult meals through January 21, 2021 and to provide them with a meal at the School District's cost for the remainder of the 2020-2021 school year due to the COVID-19 modifications. They will not receive additional pay if they choose not to take the meal. Motion seconded by Jackson Serum. Motion carried 5-0.

Incentive for Early Notice of Retirement

Discussion of an incentive for early notice of retirement moved to Closed Session with a motion from Diane Ross seconded by Jackson Serum at 7:45 p.m. Roll call vote carried 5-0. Reconvene to Open Session with a motion from Jackson Serum seconded by Diane Ross at 9:47 p.m. Motion carried by roll call vote 5-0.

Tammi Olson made the motion to offer a \$150.00 bonus if a signed written notice of retirement is received by April 1 of the planned final contract year. This \$150.00 bonus would be in addition to the sick leave payout for retiring teachers of \$10.00 for each unused accumulated sick day up to a maximum of 90 days for a total of \$900.00. This bonus would be paid in the last payroll period of the final contract year. Justin Henthorn seconded the motion. Motion carried 5-0.

Informational Items/Other Reports

Principal's Report

Open Enrollment Period

Mr. Rud and Mr. Denk reported and reviewed the open enrollment period and noted any changes in the procedure. The regular open enrollment period is from February 1, 2021 through April 30, 2021.

Quarantine and COVID-19 Update

Mr. Rud updated the Board on statistics and information surrounding COVID-19.

Retirement Tribute

Information has been gathered on tributes for teachers which have retired from the District. Ideas will be investigated along with other possible options.

Graduate Yard Signs

Mr. Rud reviewed the yard signs information for the graduates. No action taken. Item tabled.

Other

A request was received from Wisconsin Achievement under the Wisconsin Open Records Law relating to our Public School District for information about our District, quarantine policy, learning models and student and staff isolation and quarantine data from September 1, 2020 to December 31, 2020.

Administrator's Report

Maintenance and Operation Update

Mr. Denk updated the Board that the MS/HS building has issues with the sewer pumps. Maintenance and future recommendations were discussed. Updates on the status of District vehicles and maintenance were discussed.

2020-21 Budget to Expenditures & Revenue

Mr. Denk updated the Board on expenditures and revenue compared to the budget.

Spring Election 2021

Tammi Olson submitted paperwork to run for re-election. There were no other applications.

Workers Compensation Insurance Experience Rating for 2021-22

Rates and modification factors were reviewed and discussed.

Review of School District's Property & Liability Insurance Coverage

No discussion. Tabled for future meeting.

State of Wisconsin DOJ School Safety Grant Update

The 2021 quarter 2 fiscal report for round 2 of the 2018 School Safety Initiative Grant has been approved. The total awarded for round 2 was \$10,000.00 and we were able to claim the full amount for reimbursement. The grant is now closed out.

CESA 10 E-Rate Support & Planning Consultant Service

CESA has registered as an E-Rate consultant with the USAC. We have allowed partial rights to allow CESA 10 to assist us with E-Rate. No additional cost is incurred.

IDEA Flow-Through Budget 2020-2021

Item reviewed and discussed. No action taken.

Senate Committee on Education

Senator Jeff Smith was appointed to Senate Committee on Education which will be chaired by Alberta Darling, R-River Hills.

Other

Tax settlements were reviewed.

The February School Board meeting will be held on Monday, February 15, 2021, at 5:15 p.m.

Motion by Diane Ross seconded by Justin Henthorn to adjourn 9:48 p.m. Motion carried by roll call vote 5-0.

Fammi Olson, Clerk